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For More Information Contact:
Brandi Alexander, Public Relations
432.333.9901



Security Bank Named # 10 Best Bank to Work For by *American Banker*

Security Bank, the leading small business bank in the Permian Basin, was recently named #10 Best Banks to Work for 2013 for banks under \$3 billion in assets. The program, which was initiated in 2013 to identify, recognize and honor the best banks to work for in the nation, is a project of *American Banker* and Best Companies Group.

“We believe in our team and know it is the heart of our company, and we surround ourselves with wonderful people,” from President and CEO Jim Smitherman. “At Security Bank we focus on three core values: Integrity, Relationships and Professionalism which remain at the forefront of our business.”

In all, 35 banks achieved “Best Bank” status in this inaugural program. The full **Best Banks to Work For** list is featured in the November issue of *American Banker Magazine* and is available online at AmericanBanker.com.

Determining the **Best Banks to Work For** involved a two-step process. The first step consisted of evaluating each participating bank’s workplace policies, practices, and demographics. This part of the process was worth approximately 25% of the total evaluation. The second part consisted of employee surveys aimed at assessing the experiences and attitudes of individual employees with respect to their workplace. This part of the process was worth approximately 75% of the total evaluation. The combined scores determined the top banks and the final ranking. Best Companies Group managed the overall registration and survey process and also analyzed the data and used their expertise to determine the final rankings.

For more information on the **Best Banks to Work For** program, visit www.BestBankstoWorkFor.com or contact Jackie Miller at 877-455-2159.

About Security Bank

Security Bank was founded in 1928 when a group of local investors realized a vision to help the West Texas community overcome what was clearly one of the most tumultuous times in the history of the United States economy – The Great Depression. Security Bank withstood the instability of that era and proved to be an institution of compassion, character and tenacity. In its 85 years, the bank has continued to endure the changes the market has incurred. It remains one of the oldest financial institutions in West Texas and is continually exceeding the market standards in safety and performance ratings. Security Bank has grown to over \$775 million in assets and has 12 locations in nine Texas counties. To learn more about Security Bank, log on to www.mysbank.com.